DEXTECH
FASTENING SYSTEMS

CONTROLLED DOCUMENT

DEXTER FASTENER TECHNOLOGIES, INC.

ENVIRONMENTAL POLICY

Dexter Fastener Technologies, Inc. is an international fastener manufacturing company, located in Dexter, Michigan, that produces high quality fasteners for industry. We are committed to conducting business operations in an environmentally responsible manner. It is our belief that protecting the environment is a responsibility shared by all members of our organization. Through our Environmental Management System we are collectively committed to:

- Complying with all applicable environmental regulations and legislation.
- Meeting or exceeding all other environmental requirements to which we subscribe.
- Preventing pollution, reducing waste, and conserving natural resources.
- Continually improving our environmental performance.

To ensure responsible management of our environmental aspects, considering a life-cycle perspective, the undersigned will provide guidance in identifying environmental risks and opportunities and selecting and reviewing environmental objectives and targets, and provide support for our established commitments.

勝谷宗一郎	5.12.2023	Mark Foor	5·12·2023
Soichiro Katsuya, President	Date	Mark Foor, Plant Manager	Date

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